

Resolved at the general meeting on April 22, 2022

STATUTES FOR TECHLEDARNA

§1 RESPONSIBILITY

Techledarna is an industry association for Ledarna's members in the IT telecom sector.

The way techledarna work is digital by default.

Techledarna working languages are Swedish and English.

The responsibility of the techledarna are:

- monitor and follow the industrial affairs,
- stand for knowledge of the industry and its workplaces and translate the knowledge into member benefits,
- account for the influence of the members in the democratically organization,
- participate in central contract negotiations by appointing representatives to Ledarnas negotiating delegations, and
- participate in member recruitment.

The association's income shall be used in the activities to fulfill the commitments of the association with regard to industry activities. The association's finances must, as far as possible, be even during the annual general meeting (AGM) period, ie the association must not build up equity. Associations may have a capital that aims to pay for a possible extraordinary general meeting and / or a liquidation. The association can also save funds to use later on for an activity or project that is planned and approved by the board.

The association's activities are regulated, in addition to these statutes, by statutes for Ledarna and decisions by the congress and Ledarnas Board.

§2 ANNUAL GENERAL MEETING

The annual general meeting or equivalent body is the association's highest decision-making body and consists of the association's board and elected representatives. Deputies shall be elected for the representatives.

The AGM takes place every two years before the end of May. Date and place are decided by the association board.

The AGM takes place annually with elections every two years. The AGM decides on the number of representatives at the next AGM. The number of representatives must always be more than the Board's regular representatives.

Election of representatives takes place as the association decides.

The general meeting may decide to divide the members into departments. If this happens, it must be reported in writing to the Leaders' Office. The association establishes rules for the departments' activities.

In order to be able to hold a meeting, the number of voting representatives on the meeting must exceed the number of members entitled to vote on the association's board.

The highest level of fee to the association is decided by the general meeting for the meeting period. The association board determines the fee to the association annually.

The AGM shall, among other things

- determine the business plan and budget as well as fees for the Leaders in the state's activities,
- consider the annual report and take a position on discharge from liability for the association board,
- consider motions from members and proposals from the association board,
- elect the chairman, treasurer, other members of the association's board, auditor and any deputies for these,
- elect a nomination committee that works until and presents its proposal at the next AGM,
- establish instructions for the Nomination Committee's work,
- set fees, and
- elect representatives and deputies to the Leaders' Congress.

Notice of the AGM shall be sent no later than two months before the meeting.

Four weeks before the meeting, the financial statements and annual report shall be presented on the association's website. At the same time, an email must be sent to all members stating that the material is available on the web and that a meeting will be held.

Well in advance before the meeting, the members' opportunities to nominate and submit proposals on the web must be described.

The board of the association has the right to propose to the general meeting. Individual members, clubs and departments with members within the association's area of activity have the right to exercise the association's general meeting.

Motions must be sent in writing to the chairman of the association and the association board no later than seven weeks before the meeting.

The board of the association has to comment on the motions received and no later than two weeks before the meeting send the board's statement and proposals as well as the annual report to the meeting representatives.

The association board shall issue a notice of an extraordinary general meeting as soon as possible. The notice must state the matters that prompted the meeting.

When voting, each representative has one vote, by appeal if necessary. In the event of an equal number of votes, the opinion of the chairman of the meeting after the end of the vote applies. If anyone requests a secret ballot, such is done. In the event of an equal number of votes, the lottery decides

An employee appointed by the Leaders and the association's auditors must attend the general meeting and have the right to express an opinion and make proposals.

Extraordinary general meetings take place when the association board so decides or when at least a quarter of the active members so request.

§3 THE ASSOCIATIONS BOARD

The associations board, which leads the associations activities, consists of the chairman and treasurer and the number of other members decided by the association's general meeting. The appointment of other members takes place within the Board. For members of the Board, rules for assignments in accordance with §§ 13-14 of the Leaders' Articles of Association apply. The association board can appoint committees and choose to co-opt competence.

The Board meets at the invitation of the Chairman or the auditors or for consideration of a specific matter at the request of at least half of the Board members.

The Board has a quorum when the members have been summoned to a meeting in due order and at least half of the Board members are present.

The board of the association interprets the statutes. A member who does not accept the board's interpretation has the right to have the interpretation reviewed by Ledarnas board in accordance with the rules for interpreting the union's statutes.

The association board must, among other things

- follow from the general meeting and by Ledarna made decisions and given guidelines,
- prepare an annual report with financial statements,
- implement decisions made by the general meeting
- process motions and proposals from members, and
- be responsible for the Ledarna in the state's operations.

§4 MAINTENANCE

The board of the association's are jointly responsible for the association's funds and the management of these.

Accounting must be carried out in accordance with general accounting principles and in compliance with good accounting practice.

The association board decides on signatories.

§5 AUDIT

The members of the AGM elect an auditor and a deputy from among active members. The auditor elected by the general meeting shall review the activities.

The auditor shall continuously review the association's accounts and the association's board's administration in accordance with good auditing practice. The auditor shall review that the association's finances are managed and that the activities are carried out in accordance with § 1. The auditor has the right to view the association's accounts and other documents at any time.

The association's auditor must then report his review of the activities to one of the congress' elected auditors.

The auditor shall annually submit a written report to the association chairman and the association board with approval or disapproval of discharge from liability for the board.

§6 PROXY VOTING

Proxy voting is not allowed within the association.

§7 STATUTE CHANGE

Decisions on amendments to these articles of association can only be made by the AGM. Such a decision requires at least a two-thirds majority of all votes cast. Amendments to the association's articles of association must be approved by the Ledarnas Board. Amendments to the Ledarnas Articles of Association have immediate effect in the Association's Articles of Association.

§8 DISSOLUTION

The association may not be dissolved unless a decision to that effect is made by a two-thirds majority of all votes cast at each of two consecutive general meetings, of which one is a AGM. The forms for dissolution of the association require the approval of Ledarnas board.

If the association is dissolved, its assets go to the Ledarna.